



THAMES VALLEY RUGBY FOOTBALL UNION INC

ASSISTANT COACH – THAMES VALLEY SWAMP FOXES 2026

ROLE DESCRIPTION

POSITION OVERVIEW

The Assistant Coach will support the Head Coach in the planning, delivery, and review of the Thames Valley Swamp Foxes Heartland Championship programme. The role is broad in scope and is not aligned to a specific technical specialty, allowing the successful candidate to contribute across all areas of the programme while upholding the Swamp Foxes DNA, culture, and values.

REPORTING LINE

This role reports directly to the Head Coach – Thames Valley Swamp Foxes.

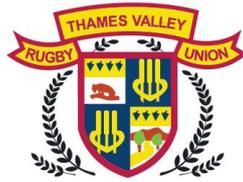
CONTRACT PERIOD

- July – October (Heartland Championship season), with additional duties required prior to July including player observation, programme planning, and selection support.

KEY RESPONSIBILITIES

Coaching & Match Preparation

- Assist with planning and delivery of Tuesday and Thursday night training sessions.
- Support weekly match preparation, game planning, and tactical development. Provide coaching input across technical, tactical, and mental performance areas.
- Assist on match day including warm-ups, in-game support, and post-match review.



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Review, Analysis & Opposition Scouting

- Conduct detailed performance reviews using video and observational analysis.
- Assist with opposition analysis and weekly preview preparation.
- Deliver clear and constructive feedback aligned with team standards.

Selection & Squad Management

- Assist with squad and match-day selection.
- Provide informed input on player performance, development, and readiness.
- Support communication with players regarding roles and expectations.

Club Rugby & Player Pathways

- Actively observe and support Premier Club Rugby throughout the season.
- Identify and track players with representative potential.
- Build strong relationships with club coaches and key rugby stakeholders.

Culture & Leadership

- Actively promote and live the Swamp Foxes DNA and team values.
- Contribute to a positive, accountable, and high-performance environment.
- Act as a role model for professionalism and commitment.

Community Engagement

- Champion and actively support community initiatives, demonstrating alignment with Swamp Fox values with programs such as Goldfields School.
- Act as a positive ambassador for the team, communicating with a professional approach about players and the team when engaging with media, sponsors, and stakeholders.



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REQUIRED QUALIFICATIONS & EXPERIENCE

Essential

- World Rugby Level 2 Coaching Certificate.
- Experience coaching at Premier Club level.
- Strong understanding of rugby principles and modern coaching methods.
- Strong reviewing, previewing, and communication skills.

Preferred

- World Rugby Level 3 Coaching Certificate.
- Experience within representative rugby environments.
- Familiarity with video analysis tools.

TIME COMMITMENT

- Trainings held Tuesday and Thursday evenings.
- Weekly matches during the Heartland Championship.
- Away fixtures require full weekend travel commitments.
- Additional time required for planning, review, and club engagement.

If you are committed to contributing to the ongoing success of the Thames Valley Swamp Foxes and embodying what it means to wear the gold and red, we encourage you to apply.

A handwritten signature in black ink, appearing to read 'Scott Penney'.

Scott Penney
Chief Executive Officer
Thames Valley Rugby